

"Organization" refers to: Ringette Manitoba

1. Guidelines

- 1.1 Subject to sections 8.1 and 13.1 of the Discipline and Complaints Policy, disciplinary actions of the Discipline Panel will be considered a matter of public record, subject to the restrictions set out below.
- 1.2 Publications means the communication of information by making it known or accessible to the public through any means, including print, telecommunications, or electronically.
- 1.3 After receiving a copy of a disciplinary decision, Ringette Manitoba will, unless otherwise directed by the Discipline Panel, make a summary of a decision publicly available on their website or by any other means, such as social media channels, deemed appropriate by Ringette Manitoba. This summary will include the name of the Respondent(s), the nature of the breach or breaches, the policies, bylaws, rules, or regulations that have been breached, the outcome and any sanction imposed, as well as the date of decision.
- 1.4 Sanction will be posted:
 - a) Where a sanction or discipline is imposed for a set period where a Participant is restricted in their involvement with the sanctioned activities of Ringette Manitoba and/or the sanctioned activities Ringette Manitoba's Members, such as a suspension or a probationary period, the summary will be posted for the duration of the sanction. It will be removed once the identified time has passed plus two years.
 - b) If a sanction or discipline involves a period of ineligibility, the summary will be posted for the period of ineligibility plus two years, except in the case of a sanction of permanent ineligibility. The summary of a decision involving a sanction of permanent ineligibility will be posted indefinitely.
 - c) If a sanction or discipline is conditional on the completion of training, education or other conditions, the summary will be posted until the Participant has completed the required conditions to the satisfaction of Ringette Manitoba.
- 1.5 Prior to publishing the summary, Ringette Manitoba will remove any confidential or sensitive material from the summary, including any identifying information about Participant(s) or other individuals named, unless these Participant(s) are subject to a sanction and/or discipline in the decision.
- 1.6 Identifying information regarding Minor or Vulnerable Participants will never be published by Ringette Manitoba
- 1.7 Disciplinary decisions involving sanctions imposed by the Abuse Free Sport or similar organization will be published according to the guidelines established by such organization.

- 1.8 Nothing in the above prohibits Ringette Manitoba from notifying relevant organizations of any disciplinary decision imposing a sanction and/or discipline on a Participant, including a Minor or Vulnerable Participant. If a Minor or Vulnerable Participant is sanctioned and/or disciplined under a decision, any organization who receives notification of this decision must keep the decision confidential, except as reasonably necessary to implement the terms of the decision and corresponding sanctions
- 1.9 Notification means providing a written copy of any disciplinary decision to an organization Parties who receive a copy of a disciplinary decision may not publicly disclose this information, except as reasonably necessary to implement the terms of the decision and any sanction as otherwise required by law.
- 1.10 Records of all decisions will be maintained by Ringette Manitoba in accordance with the *Privacy Policy*.

Date of Last Review: December 16, 2024
RMB Board is responsible for review of this policy at least once every three years.
