

1. Purpose

- 1.1 Ringette Manitoba is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
- 1.2 Ringette Manitoba requires that all team staff participating in Ringette complete the Respect in Sport (RIS) program and maintain RIS certified status (5 year term) as required by Sport Manitoba, with the exception of R4U managers and team staff in the Open division.

2. Scope and Application

- 2.1 This policy applies to all team staff registered with; or named on an official sport roster; or under the jurisdiction of Ringette Manitoba unless otherwise indicated.
- 2.2 Any team staff not having completed the RIS program or maintained certified status in the timeframe established by Sport Manitoba and Ringette Manitoba may be removed as a coach until such time that the RIS course is completed and/or maintain RIS certification, or removed for the remainder of the season.

3. Enforcement

Non-compliance of this policy may result in further discipline as determined by the Board of Directors or in accordance with the Team Staff policy.

*Date of Last Review: October 17, 2022
RMB Board is responsible for review of this policy at least once every three years.*
