

Ringette Manitoba – Selection Policy 2023 Canada Winter Games Team

“Organization” refers to: Ringette Manitoba

Page |

1 Note:

- Sport Manitoba requires that a Provincial Sport Organizations has a policy in place that clearly defines Provincial Team selection for athletes, teams and coaches, where applicable.

SPORT: Ringette

EVENT: 2023 Canada Winter Games

POLICY: CWG 2023 Athlete Selection Policy

SECTION 1 – PURPOSE

The purpose of this document is to set out the process that will be used by the Organization to select athletes to comprise the 2023 Ringette team to represent the Organization at the 2023 Canada Winter Games.

SECTION 2 – OBJECTIVE

The objective of this selection policy is to select 18 athletes for the creation of ONE TEAM that will participate in the U20 Division of the 2023 Canada Winter Games.

The Canada Games Council (CGC) has worked with all National Sport Organizations (NSOs) on the 2023 Canada Winter Games program to confirm their age categories.

Age categories have been identified for each sport with the goal to develop Canada's next generation of national team athletes in the “Train to Compete” phase of the Long Term Development Model (LTD), or other suitable phase of LTD as justified by the NSO, and approved by the CGC Sport Committee.

The CGC Sport Committee¹ has approved the following age categories for the sports on the 2023Canada Winter Games program:

- UNDER 20 as of December 31, 2022
 - Year of Birth: 2003 or later

2023 Canada Winter Games Team Size and athlete composition²:

¹ Version 3.0 (2021.03.24), Version 4.0 (2021.05.07)

² Version 2.0 (2021.03.24), Version 3.0 (2021.05.07)

- Able Bodied
- 18 Athletes: 16 Skaters 2 Goalkeepers
- Female

- [2023 Technical Packages - Change Summary](#)
- [2023 Age Categories](#)
- [2023 Eligibility Restrictions](#)
- [2023 Team Sizes](#)

As the remaining Technical Packages are approved, we will update our website and the Change Summary accordingly. We anticipate that most of the remaining Technical Packages will be approved and published by June, 2022.

SECTION 3 – ELIGIBILITY

To be eligible for selection, the team's athletes must be:

- UNDER 20 as of December 31, 2022
- Year of Birth: 2003 or later
- Canadian Citizens, or eligible for Canadian Citizenship and actively pursuing either Citizenship Certificates or Canadian Passports
- Participants are in good standing with the Organization and in good standing with Sport Manitoba and partners.
- Agree to adhere to the Organization's policies
- All competitors must be fully registered with Ringette Manitoba at the start of the training process and throughout the process, including prior to and dates corresponding with the 2023 CWGs
- Registered with and in good standing with Ringette Canada by December 31, 2022.
- Once selected, the team's athletes will be expected to be training towards, and meet the physical standards expected by the 2023 Canada Winter Games.

Excluded³ from the Canada Games are:

- Senior National Team members - defined as: Athletes who are part of (on the roster of) a standing Senior National Team (i.e. recognized as a Senior National Team member regardless of event participation)
- Athletes who have previously competed at any of the following events:
 - Senior World Championships

No athlete can be rendered ineligible within 90 days of the opening of the Games due to National Team status or competing in an excluded event (i.e., if an athlete is granted National Team status for the first time, or competes in an excluded event after November 20, 2022, they will still be considered eligible to compete at the 2023 Canada Games).

* Athletes who are in their first year of Senior National Team status may be deemed eligible on a case-by-case basis. Requests must be submitted to the respective P/T Team Chef de Mission and approved by the Canada Games Council's Eligibility Committee.

³ 2023 Canada Winter Games Eligibility Restrictions Version 2.0 (2021.03.24), Version 3.0 (2021.05.07)

SECTION 4 – SELECTION PROCESS

ATHLETES participate in Fall / Winter / Spring 2021/22 Tryout camps for consideration. Athletes may be exempted from participation in the Fall / Winter 2021 – 22 Tryout Camps (which includes 4 evaluations) and off ice training due to sickness, injury, or other circumstances with prior approval from RMB's 2023 CWG Team staff and / or RMB's 2023 CWG Committee. These athletes shall still be eligible for selection to the Spring 2022 Camp provided they have approval from the Organization's 2023 CWG Committee. Athletes need to have attended a minimum of one (1) Fall/Winter 2021/2022 Evaluation CAMP should they have required an exemption.

All of the following pertains to Post RMB Hosted Canada Games Tryout Camps 2021-22, Post AA Spring Tryouts 2022, with RMB hosted CWG programs from Spring 2022 – September 1st, 2022.

CWG Team Manitoba camps, training, and travel.

May Camp – Athlete selection and releases.

Athletes retained based on rankings from 1- 25 athletes with option by coach staff to retain up to 30 athletes, based on ranking system with scores provided via the approved evaluation tools.

<i>June/July - Assessment of Athletes and finalizing rosters</i>	Event TBD	June / July 2022

June / July – final roster of 18 to be determined as per ranking system, evaluations, selected by the coach staff.

CAN ATHLETES OR TEAMS BE PRE-SELECTED? NO

ARE THERE ANY RESTRICTIONS ON ATHLETE PARTICIPATION?

Athlete needs to have a minimum 2 evaluations.

Registered athlete meets eligibility requirements.

All competitors must be fully registered with their provincial association and Ringette Canada by December 31, 2022.

Tryouts

ARE TRYOUTS NECESSARY? YES

ARE THERE ANY RESTRICTIONS ON THE NUMBER OF ATHLETE OR TEAM PARTICIPANTS?

Number of athletes and restrictions are based on the Section #3 Eligibility and the RMB policy pertaining to birth years for tryouts.

Page | **18 Athletes will be selected with expectation to attend 2023 CWGs.**

5 **Post June/July CWG Camp, team of 18 Athletes will be selected.**

WHAT TYPE OF COMPETITION?

CWGs length of games, as per technical package. The Interprovincial June/July Pre- CWG Challenge CUP events are utilized for narrowing down the roster.

IS THERE A RANKING SYSTEM? WHAT IS IT?

Yes, based on evaluations.

- Ranking system will be based on performance-based evaluations and non-performance based evaluations
- Non-performance based evaluations along with performance-based evaluations will be used starting after the fourth Tryout Camp (May evaluation) weekend and will be part of the final team selection process.
- Non-performance based evaluations will be conducted by team staff (Coaches)
- Performance based evaluations will be conducted by independent-evaluators. The June/July Pre-CWG challenge cup tournament evaluations will be done by the coaches.

ARE THERE MORE CRITERIA FOR SELECTION – IN ADDITION TO THE RESULT OF THE COMPETITION OR THE RANKING OF ATHLETES OR TEAMS?

YES, Intangibles score card.

Player selection criteria shall include, but will not be limited to:

- Physical ability and potential.
- Technical ability and potential.
- Ability to work as a team player.
- Commitment towards the goals of the program.⁴

There will be a variety of evaluations/competitions

- Evaluation tryout camps
- Coaches scouting
- Practice evaluations
- Fitness levels / testing
- Scrimmages

⁴ Page 5, RMB 2023 Canada Winter Games Program Policy Approved 9 September 2021

IS THERE A BODY THAT CHOOSES WHICH ATHLETES ADVANCE?

YES: 2023 CWG Team staff.

Ongoing evaluation scores and notes will be taken into consideration.

Page | If for any reason, the CWG team loses a player from its roster prior to the CWG games, the 2023 CWG Team
6 Staff will choose a replacement player from a list of players that were part of the tryout process.⁵ This list will be known as the 'Alternate Players List'.

Coaching staff will have final team selection decision with the final number of athletes on the roster to equal 18.

It is expected the team of 18 registered CWG athletes for the 2023 CWG Games will travel to all pre-CWG Tournaments with at least 2 goalies and 16 skaters.

ARE THERE ALTERNATE ATHLETES? YES

HOW MANY? 3 (1 must be a goalie)

HOW ARE THEY DETERMINED?

Ranked by position and intangibles from the CWG Tryout Process.

Player selection criteria shall include, but will not be limited to:

- Physical ability and potential.
- Technical ability and potential.
- Ability to work as a team player.
- Commitment towards the goals of the program.⁶

WHAT IS AN ALTERNATE?

An alternate is a designated spare athlete, not on the official list of 18, that has been evaluated and selected to train (no less than two events per week) with the Final CWG team. These events will include practices, dryland or intersquad games. They will only participate in exhibition games or out of town tournaments should a CWG athlete be unable to participate. Should the CWG Athletes not be able to perform their duties on the team (ie injured/illness) that prevents them from participating at the Canada Winter Games a player will be selected from the Alternate list to fill the vacated spot, as permitted under the governing policy for Team Toba. The Alternate player must have been ranked in the top 25.

IS THERE A FEE TO BE AN ALTERNATE?

Alternate athletes will be required to cover the costs of their participation. Fees will apply according to events attended at a cost of \$15 per event with a cap of the monthly fee that rostered

⁵ Page 5, RMB 2023 Canada Winter Games Program Policy Approved 9 September 2021

⁶ Page 5, RMB 2023 Canada Winter Games Program Policy Approved 9 September 2021

players are required to pay. Should the alternate be required to travel with the team to attend out of town events they will incur all associated costs to travel and athletes' costs for the weekend.

Tie-Breaking

Page | **IF THERE IS A TIE – HOW IS IT BROKEN? (After the fourth Tryout camp to final team selection)**
7 **100%**

Player selection criteria shall include in the event of a tie:

- Physical ability 30%
- Technical ability 30%
- Non-performance based evaluations 25%
- Commitment towards the goals of the program.⁷ 15%

Non-performance based evaluations will be its own matrix. This will consist of off-ice and behavioural components.

ie: attendance, effort, commitment, coachability, ability to learn, buy-in to systems coached, attitude, leadership skills, communication from the non- performance evaluations' matrix.

WHO DECIDES?

2023 CWG Team Staff will have final team selection decision with the final number of athletes on the roster to equal 18.

Timelines

The Final Selections shall be held within a time period, determined by the Organization to conclude 1 August, 2022, pending date of the first Canada Games Challenge Cup and prior to second Challenge Cup, scheduled for August 2022 in British Columbia.

May Camp – Athlete selection and releases.

Athletes retained based on rankings from 1- 25 athletes with option by coach staff to retain up to 30 athletes, based on ranking system with scores provided via the approve evaluation tools.

Selection criteria and weight of CWG calibre teams from the first CWG Challenge Cup scores, fitness scores, and cumulative scores to date, as per above – non-performance and performance-based scores weighted as above.

⁷ Page 5, RMB 2023 Canada Winter Games Program Policy Approved 9 September 2021

Travel to the first CWG Challenge Cup, **or CWG Committee approved alternate event with inter or intra squad games** – post event, the CWG team will be announced. Top 18, with alternate list.

In the event an athlete is unable to attend the first CWG Challenge Cup **or approved alternative event**, the athlete must attend Kelowna – Pre-2023 CWG Tournament for evaluation. The athlete should make every effort to attend the first CWG Challenge Cup, **or approved alternative event**, the only exception will be a death in their immediate family or a serious illness/injury that requires hospitalization or isolation. In these cases an exception will be granted and the athlete will be evaluated during the second CWG Challenge Cup.

In the event an athlete is unable to attend the first two CWG Challenge Cups due to unforeseen circumstances, the athlete must have a minimum 75% attendance prior to the third Pre-tournament to remain eligible for evaluation.

Unforeseen circumstances may include: illness / injury of athlete, COVID-19 quarantine protocol, family emergency. Not to be included – summer / regular employment, school commitments, other sport commitments, travel / leisure.

Should an athlete wish to contest their reasons for missing, these inquiries will be addressed by the 2023 RMB CWG Committee.

Unforeseen Circumstances that limit the May – August 1st Selection Plan

If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, the Organization reserves the right via the 2023 CWG RMB Committee, approved at the board level should there be budget implications, to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

SECTION 5 – AUTHORITY FOR SELECTION

The 2023 RMB CWG Committee empowers the 2023 CWG Team Staff to manage and have final team selection decision with the final number of athletes on the roster to equal 18.

The selection committee, known through this document as the 2023 CWG Team Staff, will be supported by an event coordinator who will manage the data collection from the evaluations. The event coordinator may also act as a liaison between athletes and program during the course of the selection process.

The Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other

individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Selection Committee.

Using the criteria outlined in Section 4 and the RMB CWG Policy, the Selection Committee will select **the approved number of athletes for** each camp, training, and CWG 2023 as well as must designate alternate athletes for 2023 Canada Winter Games.

SECTION 6 – DISMISSAL FROM A TEAM

Athletes removed from participation at 2023 Canada Games on the Ringette Team.

An athlete may be dismissed from a team if the athlete:

- Fails to remain a member in good standing with the Organization
- Fails to meet performance expectations
- Fails to train towards, or meet the physical standards expected by the December / January Quebec 2023 CWG Pre-Tournament.
- Exhibits conduct that is detrimental to the image of the Organization
- Is unable to perform due to injury, illness or other medical reasons as determined by the Team Toba's medical staff as defined by Sport Manitoba.
- Fails to meet performance expectations (as outline in the athlete agreement)

DO ATHLETES OR TEAMS NEED TO ATTEND EVENTS OR DO ANYTHING SPECIFIC IN ORDER TO REMAIN SELECTED?

Full-time participation and commitment to program post selection after the first Challenge Cup.

Be in good standing with the program both personally and financially.

Once players are selected the player must sign the Player Contract (See Appendix).⁸

Attend the following Pre- CWG Challenge Cup Tournaments:

<i>June/July - Assessment of Athletes and finalizing rosters</i>	(To Be Confirmed)	Late June or July 2022
<i>August</i>	Kelowna, BC	Aug 12-14 2022
<i>October</i>	Winnipeg, MB	Oct 7-9 Thanksgiving 2022
<i>December/January - Competition acclimatization</i>	Pierrefonds, QC	Early January 2023

When necessary and appropriate, an **ATHLETE** may be replaced by an alternate **ATHLETE** (provided the alternate **ATHLETE** is still eligible) from among the alternate **ATHLETES** designated by the Selection Committee. Replacement **ATHLETES** are selected at the discretion of the head coach.

⁸ Page 5, RMB 2023 Canada Winter Games Program Policy Approved 9 September 2021

SECTION 7 – APPEALS

Appeals of selection decisions will be heard and decided in accordance with the Organization's Appeal Policy.

Page |
10

SECTION 8 – INJURED and REPLACEMENT ATHLETES

The 2023 CWG Team Staff may apply to the Organization's 2023 CWG Committee to remove any **ATHLETE** from any stage of the athlete selection process. Reasons for removal can include: becoming no longer eligible for participation (under Section 3), injury, illness, or misconduct. Reasons for removal will be communicated by written letter to the **ATHLETE** (or parent/guardian of a minor athlete) from the 2023 CWG Committee.

The 2023 CWG Team Staff will designate alternate **ATHLETES** from the try out evaluations' rankings.

IS THERE AN ALTERNATE ATHLETE SO DESIGNATED BY VIRTUE OF THE ATHLETE'S OR TEAM'S RANKING?

Alternate **ATHLETES** will be selected to join the team if one or more of the originally selected **ATHLETES** are dismissed or unable to attend due to medical reasons or personal circumstances, prior to the 2023 Canada Winter Games.

Alternate **ATHLETES** may be included in any training or competitions taking place prior to the 2023 Canada Winter Games.

If the alternates have not kept up their physical fitness or are unavailable or uninterested, the Coach Staff will approach other, previously evaluated **ATHLETES** who attended the **TRYOUTS**, to be named as alternates. Alternate Athletes will be asked to sign an Alternate player contract that will lay out all the expectations and requirements of the athlete (ie commitment, expectations (attendance, fitness etc.) and financial commitment. This will ensure they understand their role on the team.