



## Bench Staff Code of Conduct

The following has been developed to remind us of our responsibilities. As a member of the bench staff you must at all times act with integrity and respect, and in accordance with the following standards:

1. The bench staff's first responsibility is the health and safety of all participants.
2. An open line of communication with the players and parents will be maintained. There must be an explanation of the goals and objectives of the team and the coaching philosophy.
3. All players will be instructed to play fairly and to respect the rules and their opponents.
4. All players will get instruction, support and ice time in an equitable manner. All players will be given the opportunity to improve their skills, confidence and develop self-esteem. The bench staff will be sensitive to the developmental needs of their players.
5. Abusive or offensive language is not to be used on the ice, bench area or the public halls or lobbies of arenas.
6. Bench staff will abide by the decisions of the game officials (referee, timekeeper, Scorekeeper or shot clock operators).
7. Bench staff must abide by the rules set down by Ringette Manitoba and Ringette Canada.
8. Bench staff should respect the roles played by other bench staff, volunteers, tournament officials, and deal with them in a courteous and friendly manner.
9. Bench staff are always in a position of authority, and the must **never** abuse that position of trust.
10. Under no circumstances, shall bench staff engage in an intimate relationship with any athlete under the age of 18 years.
11. All Player Development Instructors, Coaches, Trainers, Assistant Coaches or Volunteers who are on the ice at a practice, skill camp, tryout, or any similar function must wear a CSA Approved helmet in the proper manner with the chin strap of the helmet securely fastened.
12. All bench staff must follow the rule of two. There must always be two screened (CARF completed) and NCCP trained or certified coaches with an athlete, especially a minor athlete, when in a potentially vulnerable situation. This means that any one-on-one interaction between a coach and an athlete must take place within earshot and view of the second coach, except for medical emergencies. One of the coaches must also be of the same gender as the athlete. Should there be a circumstance where a second screened and NCCP trained or certified coach is not available, a screened volunteer, parent, or adult can be recruited. This rule serves to protect minor athletes and bench staff in potentially vulnerable situations by ensuring that more than one adult is present. Vulnerable situations can include closed doors meetings, travel, and training environments amongst others.
13. Bench staff have a responsibility to notify Ringette Manitoba if they witness the Rule of Two not being followed by others.

Bench staff who do not abide by the Bench Staff Code of Conduct may be subject to sanction pursuant to Ringette Manitoba's Discipline and Complaints Policy.

I agree to abide by the Bench Staff Code of Conduct.

**PRINT NAME** \_\_\_\_\_

**SIGNATURE** \_\_\_\_\_

**DATE** \_\_\_\_\_